

## UTAH COUNTY JOB DESCRIPTION

CLASS TITLE: CJC NURSE PRACTITIONER  
CLASS CODE: 2028  
EFFECTIVE DATE: 11/18/2005  
MARKET POINT: Based on applicable market study  
  
DEPARTMENT: Children's Justice Center

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### JOB SUMMARY

Provides medical assessment for alleged victims of child sexual or physical abuse and/or neglect and provides training to other allied professionals regarding child abuse and neglect. Functions within the scope of the professional nurse practitioner license and incorporates the mission and vision of the Children's Justice Center Program.

### CLASS CHARACTERISTICS

This is an advanced nurse practitioner classification level requiring specialized knowledge, training, and experience to perform evidentiary child physical abuse, sexual abuse and/or neglect examinations.

### ESSENTIAL FUNCTIONS

Performs evidentiary child physical abuse, sexual abuse and/or neglect examinations to assess child abuse using knowledge of developmental care and evidence collection protocols to ensure forensically sound and age-appropriate examinations, evidence collection, and medical record documentation.

Orders necessary laboratory studies and x-rays according to hospital privileges; diagnoses and accurately records findings in medical record ensuring files are up-to-date and pass qualitative peer reviews.

Prescribes medication within parameters of Utah Nurse Practice Act in order to treat medical conditions discovered during evaluations of patients and files orders in medical record.

Provides expert testimony in judicial proceedings using knowledge and experience in forensically-sound medical assessment, evidence collection protocols, and medical record documentation.

Maintains knowledge and skills regarding Child Abuse and Neglect (CAN) literature and communicates current recommendations and standards of practice to optimize patient care and maintain expert witness status.

Participates in case peer reviews which include colposcopic photographs and evidentiary materials and discusses problem cases in order to improve future care and outcomes.

Participates in nurse practitioner peer chart reviews to ensure compliance with best medical practice and Children's Justice Center policies and procedures.

Develops and provides training to professionals in the community and local hospitals using clinical knowledge, research and teaching skills to improve the skills of allied professionals and ensure they are aware of who to refer for assessment, how to refer, and how to use medical assessments in their professional roles. Documents training offered.

Participates in multi disciplinary team reviews of child abuse cases to enhance the understanding of other professionals regarding medical findings and potential medical concerns for individual child victims.

Supervises lower classified medical staff as assigned and provides assistance in hiring, training, evaluating, and retention decisions.

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### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of nursing processes and medical model; Knowledge of health and physical assessment; Ability to perform emergency resuscitation; Knowledge of medical diagnosis and appropriate treatments; Knowledge of epidemiology and communicable disease control; Knowledge of sanitation practices, proper nutrition, and related programs; Advanced knowledge of child abuse examination techniques, diagnosis, and documentation; Skill in written and verbal communication; Ability to maintain files, records, and reports; Ability to establish and maintain effective working relationships with coworkers, other agencies, and the public; Ability to present information and train others; and Knowledge of supervisory techniques.

### **PHYSICAL DEMANDS**

Regularly walk, stand, or stoop; Occasionally lift, carry, push pull, or otherwise move objects weighing up to 25 pounds; Use tools or equipment requiring a high degree of dexterity and visual acuity; Regularly drive a motor vehicle; and Work for sustained periods of time maintaining concentrated attention to detail.

Accommodation may be made for some of these physical demands for otherwise qualified individuals who require and request such accommodation.

### **WORKING CONDITIONS**

Work is performed in an environmentally controlled room; Work may expose incumbent to contagious or infectious diseases, hazardous chemicals, fumes, and noxious odors; Work requires use of protective devices such as masks, goggles, or gloves; Work exposes incumbent to stressful situations; and incumbent must often give negative information.

### **EDUCATION AND EXPERIENCE**

Equivalent to a Master's degree from an accredited Nurse Practitioner program; post-secondary training in performing evidentiary child physical abuse, sexual abuse and/or neglect examinations from a nationally accredited children's hospital; and four (4) years professional work experience performing nurse practitioner duties of which two (2) years must include full-time performance of peer-reviewed, evidentiary, child sexual abuse examinations with colposcopic documentation. Selected applicants are subject to, and must pass, a full background check.

### **LICENSING AND CERTIFICATION**

State of Utah Nurse Practitioner license; CPR and first aid certifications; and Must possess a valid Utah driver's license.

This description lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.